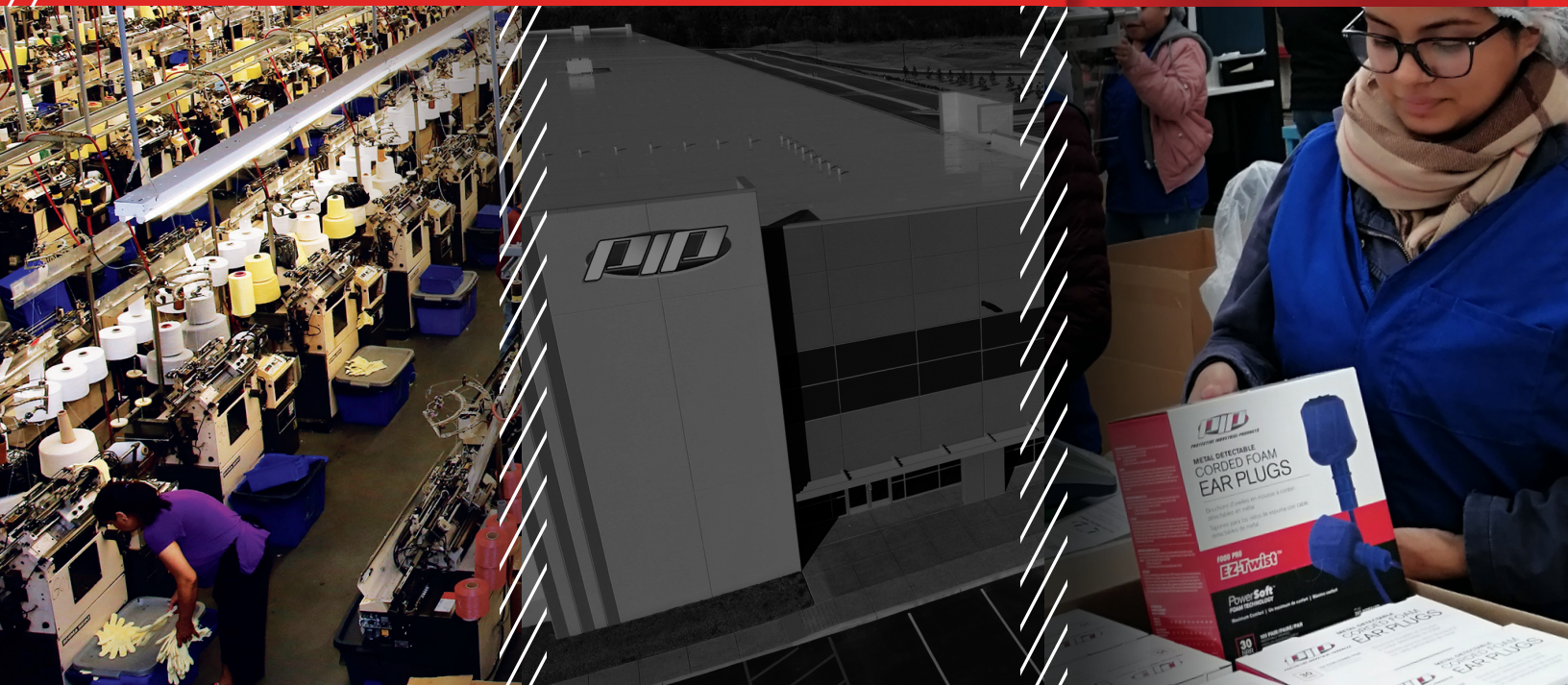




PROTECTIVE INDUSTRIAL PRODUCTS

Close-to-Home PPE Manufacturing

www.pipusa.com





PROTECTIVE INDUSTRIAL PRODUCTS

Investing in close-to-home manufacturing

Over the last 3 years, we have invested more than \$5 million in upgrades that increase capacity in PIP's close-to-home manufacturing facilities.

Our acquisition strategy has been focused on acquiring companies with their own manufacturing facilities in order to control our vital supply chain.



**TAA
Compliance**

TAA stands for Trade Agreements Act. It was created to promote fair international trade with designated countries and required the U.S. Government to only obtain products that were "made in the United States or end products from TAA compliant countries." We seek to perform as much product manufacturing or transformation as possible within the United States or by a signatory close-to-home facility.



**U.S. Based
Manufacturing**

Our five U.S. based manufacturing facilities employ more than 600 people including product managers, specialists and field quality control technicians to ensure the highest level of product performance and secure proprietary technologies. We are proud to have trusted factories close to home.

State-Of-The-Art Manufacturing Capabilities

A wide variety of PIP's industry-leading PPE is designed, produced and tested close-to-home.



MADE IN THE USA HAND AND ARM PROTECTION

Combined, PIP's Hamburg, New York facility and our flagship Wilkesboro, North Carolina facility are leaders in the production of knit cut resistant gloves, protective sleeves and garments that keep industrial and food workers safe.



HIGH CAPACITY PRODUCT TRANSFORMATION

PIP's Black Pearl facility based in New York and our Olive Branch facility based in Mississippi combined custom pack, imprint, silkscreen and re-label more than 5 million products a year.



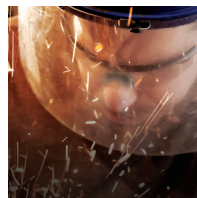
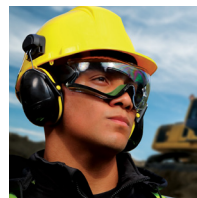
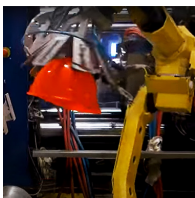
PRODUCT QUALITY TESTING

PIP's Black Pearl facility also features a product quality testing unit. This is where PIP's industry-leading brand of NOVAX® rubber insulating gloves and sleeves, which are initially tested to satisfy the ASTM D120 standard, are reinspected to ensure compliance.



FALL PROTECTION MANUFACTURING

PIP's Toronto-based facility specializes in manufacturing fall protection products for select global markets.



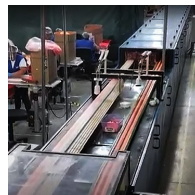
HEAD AND FACE PROTECTION MANUFACTURING

PIP's Laval facility offers advanced high output state-of-the-art manufacturing for a wide variety of safety products including hard hats and face shields that are sold globally. PIP® today is a leading manufacturer of hard hats in North America, supplying a majority of key industrial distributors and a variety of retailers under the PIP® Dynamic® and private label brands.



FIRST AID KIT ASSEMBLY

PIP's Laval facility has a special unit for assembling highly customized first aid kits for the Canadian market.



EAR PLUG MANUFACTURING

Featuring proprietary PowerSoft™ foam technology that's researched, designed and tested right here in the USA. They are produced in a high-capacity manufacturing facility via an automated process and by one of the largest, most advanced injection molding machines that exist.



PROTECTIVE INDUSTRIAL PRODUCTS, INC.

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